

Dr. Henry Givens Jr. Elementary

<https://youtu.be/AZGkz4ZbnRE>

Imagine yourself as an elementary school principal, granted one full year to focus exclusively on...



- + Building relationships with all the students, families, staff and the surrounding communities of the school.
- + Equipping yourself with extensive knowledge of local and regional resources in support of your school community, possibly developing formal partnerships with some.
- + Working with that same group of people to cast a vision for Givens and together develop steps you'd take to realize that vision.
- + Hiring staff members to join the school's already super caring and talented team.
- + Working with district level personnel and architects to begin transforming what was once a middle school campus, into a dynamic learning environment for today's learners.

Characteristics

- + A relationship builder who demonstrates a high level of emotional intelligence by gaining trust and engendering respect through collaborative interactions with children and adults.
- + A thoughtful and dedicated leader who seeks to work with the school and district community to systemically move toward our vision in an increasingly changing world by nurturing organizational agility, creativity and responsiveness.
- + A creative thinker and problem-solver who believes in a decentralized approach to decision-making and is highly skilled at implementing such processes.
- + A leader who demonstrates through word and deed a commitment to equity and social justice.



Qualifications

- ❖ Master's Degree, Ed.D., or Ph.D. in school administration
- ❖ Experience as an administrator
- ❖ Minimum 3 years teaching experience
- ❖ Meet state certification requirements
- ❖ Be committed to the academic and personal success for every student, every day.

Major Areas of Accountability:

- Demonstrate an unwavering commitment to equity and social justice in all aspects of the school's environment and culture – nurturing a culture of inclusion for all families and community members. See link regarding Equity in WGSD. <https://www.webster.k12.mo.us/domain/326>
- Help lead the Givens staff, students and families, current and future, through the school's transition to a neighborhood elementary school set to launch in August of 2021.
- Ensure alignment of the written curriculum, school and district programs, and classroom pedagogy with the district's mission, vision and equity resolution.
- Demonstrate competence with using data to inform decision-making and the capability to lead others in their use of this information to care for the academic, social and emotional needs of the diverse student body.
- Implement the teacher and staff evaluation processes with fidelity and in a manner that is conducive to staff's learning.
- Utilize a comprehensive communication plan, which responds to the needs of stakeholders, reflects the most current communication tools, and promotes engagement with others both inside and outside the schools.
- Partner with the school's Parent Teacher Organization to support the children and staff at Givens.
- Create a culture in which new and fresh approaches are openly shared and tried, and staff and students can learn from their failures and successes.
- Seek out partnerships and external resources to improve the educational experience for the children and adults at Givens and Steger.
- Demonstrate competence and care in approaching each day focused on creating an educational environment in which the academic and personal needs of all students are met so they can be happy, healthy, confident, and contributing members of the school community.
- Demonstrate a commitment to change and the necessary skill set to help lead students, staff, and families through the change process in an empathetic manner.
- Recruit, hire, and develop staff who fully believe in the school/district vision and will enhance learning for all and effectiveness of the schools' operations.
- Respond to requests for information from the central office, state, and federal government, and others in an efficient and effective manner.



Application Requirements:

1. Complete a WGSD application online. (<https://www.webster.k12.mo.us/Page/2657>)
2. The closing date for accepting applications is May 19, 2020.

For additional information, please see the link below.

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